

**Sound Management, LLC - South Bend
WNDV-FM, WZOW-FM, WUBU-FM**

- The AMD Hosts were hired from a pool of applicants with the 2nd AMD Host being an ex-employee that was re-hired.

MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over reporting period
1	SOUND - Job Fair/Expo	N	3
2	Indiana Broadcasters Association or IBA Job Fair P.O. Box 902 Carmel, IN Contact: Mickaela Melvin Phone: 317-508-0363 www.indianabroadcasters.org	N	0
3	Job Boards, Jockline, RAMP & Indeed www.indeed.com	N	9
4	Outside Web Links to job postings – re-posting of our recruitment advertisement by independent web sites	N	2
5	Sound Management, LLC. Website – www.artisticradio.com	N	0
6	WNDV 92.9 FM Radio Station Advertising	N	4
7	WNDV Station Website – www.u93.com	N	4
8	Rock 97.7 FM Radio Station Advertising	N	0
9	Rock977.com Website – WZOW Website	N	0
10	WUBU Radio Station Advertising	N	0
11	WUBU Website	N	0
12	ZIP Recruiter	N	0
13	South Bend Tribune or SBT Online 225 W Colfax South Bend, IN Phone: 574-235-6161	N	0
14	Walk-in/Referral/Other	N	10
15	Rehire	N	3
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TOTAL INTERVIEWEES OVER REPORTING PERIOD			35

III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE	BRIEF DESCRIPTION OF ACTIVITY
1	Participation in Job Fairs	<p>On April 2, 2025, Arthur Angotti (President) attended the Hire IUSB event held in the IU South Bend Student Activities Center. There were approximately 120 other business employees in attendance and over 250 students and applicants attended. Arthur spoke with applicants about radio internships and job opportunities and collected resumes during the event.</p> <p>Hire IUSB Contact Info: Career Services Office Indiana University South Bend Administration Building 104 (574) 520-4425 HireIUSB@iu.edu</p> <p>On May 20, 2025, Arthur Angotti (President) and SOUND Management Hosted a Job & Career Expo held at The Moose Lodge in Elkhart, IN. Approximately 25 clients participated in the event where face to face interviews were conducted by vendors and SEU Arthur Angotti.</p> <p>Moose Lodge 1500 Co Rd 6, Elkhart, IN 46514 Phone: (574) 264-1712</p> <p>On October 21, 2025, Arthur Angotti (President) and</p>

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		<p>SOUND Management Hosted a Job & Career Expo held at The Moose Lodge in Elkhart, IN. Approximately 18 clients participated in the event where face to face interviews were conducted by vendors and SEU Arthur Angotti.</p> <p>Moose Lodge 1500 Co Rd 6, Elkhart, IN 46514 Phone: (574) 264-1712</p> <p>On October 28, 2025, Arthur Angotti (President) Hosted/Attended the IBA Career Expo held at the Gridiron Hall, Farm Bureau Football Center. The event was promoted on all SOUND radio stations and websites as well as the IBA website prior to the event. Arthur spoke with candidates, accepted resumes and gave general broadcasting advice to participants.</p> <p>Indiana Broadcasters Association Contact: Mickaela Melvin Phone: (317) 508-0363</p>
2	SOUND Internship	<p>From May 21 – July 31, Sound Management, LLC. hosted Madison S. as a Sales Intern. Madison is a student with IUSB Judd Leighton School of Business and Economics. Madison completed 150 hours of Sales training with members of the SOUND Staff including SEU, GM and On-Air staff. Madison received college credits for her internship.</p>
3	Broadcasting Outreach Education took place throughout the year.	<p>Sean Wiley (PMD Host aka: Big Perm) regularly speaks with students at numerous schools in and around South Bend and Mishawaka. At these talks, Sean speaks about careers in Broadcasting as well as educating young students about what he does as an On-Air professional. Below is a list of events Sean hosted:</p> <p>April 2025 - Kennedy Primary School - Celebrity Guest Reader at Family Reading Night</p> <p>May 2025 - Eastwood Elementary - Guest Reader at End of School Year Bash</p> <p>May 2025- Elm Rd Elementary Reading Night - Guest Reader</p> <p>October 2025- Elm Rd Fall Fest - I Hosted and DJ'd</p> <p>November 2025 - Riley High School Media Program - Guest Speaker - Career Day - Tim Richardson</p> <p>December 2025 - St Joe High School - Media Program -</p>

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	<p>Guest Speaker and Guest Radio Host on their School Radio Station - Tim Richardson</p> <p>December 2025 - Dressed up as The Grinch for The Logan Center Special Needs Facility - Leticia Cruz</p> <p>February 2026 - Host of Grissom Middle School Trivia Night -Hannah Marko</p> <p>March 2026 - Guest Reader for Brandywine Community Schools Reading month Kickoff</p> <p>Gino Johnson (Godfather Gino J) regularly speaks with groups on behalf of Sound Stations in and around South Bend and Mishawaka, Indiana. As a representative of SOUND, he talks with the community about careers in radio. Below is a list of speaking engagements Gino participated in:</p> <p>March 3, 2026 – Spoke with 4th and 5th graders at Success Academy during Career Day</p> <p>Feb 25th, 2026 - Robinson Center Senior Annual Black History Celebration which I provided music and trivia questions</p> <p>Feb 26, 2026 - City of South Bend Annual Black History Awards at the Century Center which I provided music and event planning</p> <p>November 10, 2025 - Turkey giveaway at Charles Black Center for Disadvantaged Families Feeding 200 families</p> <p>Nov 20, 2025 - Charles Black center. Provided full meals</p> <p>Dec 18, 2025 - feeding 200 families at Charles BLACK center. Backpack giveaway Charles Black center 750 backpacks uniforms</p> <p>Aug 20, 2025 - Winter Coat Giveaway</p> <p>Dec 10, 2025 – 1,000 free coats for children in the community at the Charles Black Center</p>
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